The different ways to have your voice heard

It’s always important to know what our leadership’s message is. Their ability to communicate a clear goal and how we as a union can execute the goal often determines whether or not we will be successful. Our leadership can’t do it alone, they need all of our help. Our input matters and helps shape the direction of where we are going as a union. The following are ways to let our leadership know your concerns on issues that affect us all.

* **Attend union meetings**- This is the best way for us to talk about our issues collectively and try to come up with an understanding of where we are at and how we want to go forward.
* **Put in a committee call**- If you have an issue with what’s going on or are concerned about what might happen put in a call to voice your concerns.
* **Contract Demands**- During contract time put in a demand and try to make it more than a one liner. Explain in more detail what you want and why. This is an opportunity to add or delete something in the two contracts. Remember there are local demands that are for our facility and national demands that effect all facilities.
* **All employee meetings**- Ask questions at all employee meetings of management. Its better when we all hold them accountable for their actions.
* **Surveys**- Sometimes there are surveys that go out to see how our location is performing, take this time to let management know.
* **Team Meetings**- Team meetings are a good way to talk about what affects us on a daily basis. This is a good time to build consensus amongst your team to amplify your voice.
* **LEAD Topics**- When a LEAD topic comes out talk to your learning leader. Let them know what you think about it. Your input is shared with local leadership and a report is sent to the international union whenever there is a LEAD topic.

The union is only in existence because our founders spoke up and took action. Don’t let your voice be muted. Speak up through these various channels and we will be even stronger because of your efforts!